

<b>PFFM</b>	<b>Revenue</b>	<b>Lines # 10 to 90</b>
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**Mission Statement:**

These lines are used to track the PFFM's Per Capita Tax and NON Per Capita Tax Revenue generated from various sources [see below]. The lines are also used to show the transfer of favorable and unfavorable funds, if any, in and out of specific lines of the PFFM's operating budget.

	<u>Revenue</u>	<u>10 to 90</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>10. PFFM Per Capita Tax</b>			<b>\$ 88,910.60</b>	<b>\$ 94,284.92</b>
Auburn - 61/0		\$ 5,840.14		\$ 5,980.44
Augusta - 44/3		\$ 4,155.79		\$ 4,443.00
Bangor - 85/1		\$ 7,384.00		\$ 8,376.48
Bar Harbor - 8/0		\$ 835.91		\$ 784.32
Bath - 20/0		\$ 1,784.44		\$ 1,960.80
Biddeford - 40/0		\$ 3,504.40		\$ 3,921.60
Brewer - 13/1		\$ 1,288.44		\$ 1,317.60
Brunswick - 31/0		\$ 3,068.16		\$ 3,039.24
Ellsworth - 11/0		\$ 891.10		\$ 1,678.44
Gardiner - 13/5		\$ 1,282.95		\$ 1,489.92
Gorham-Windham - Raymond - 17/0		\$ 1,699.63		\$ 1,666.68
Gray - 5/0		\$ 310.56		\$ 490.20
Hampden - 10/0		\$ 949.85		\$ 980.40
Kittery - 0/0				\$ -
Lewiston - 65/0		\$ 6,250.60		\$ 6,372.80
Lincoln - 6/2		\$ 658.30		\$ 674.40
Oqunquit - 8/1		\$ 869.42		\$ 827.40
Old Orchard Beach - 17/1		\$ 1,576.08		\$ 1,709.76
Old Town - 16/0		\$ 1,656.00		\$ 1,568.64
Orono - 15/1		\$ 1,524.67		\$ 1,513.68
Portland - 233/9		\$ 24,641.65		\$ 23,231.04
Rockland - 13/0		\$ 959.71		\$ 1,274.52
Rumford - 10/0		\$ 813.99		\$ 980.40
Saco - 34/0		\$ 2,756.16		\$ 3,333.36
Sanford - 43/8		\$ 4,340.15		\$ 4,560.36
Scarborough - 38/0		\$ 2,904.93		\$ 3,725.52
South Portland - 67/8		\$ 5,608.20		\$ 6,913.32
Wells - 9/0		\$ 780.93		\$ 882.36
York - 6/0		\$ 574.44		\$ 588.24
2017 Unpaid Per Capita/Collectable in 2018		\$ -		\$ 8,745.99
<b>20. Organizing &amp; Field Service Program</b>			<b>\$ 92,100.00</b>	<b>\$ 95,400.00</b>
Auburn		\$ 3,600.00		\$ 3,600.00
Augusta		\$ 3,300.00		\$ 3,600.00
Bangor		\$ 3,300.00		\$ 3,600.00
Bar Harbor		\$ 3,600.00		\$ 3,600.00
Bath		\$ 3,300.00		\$ 3,600.00
Biddeford		\$ 3,300.00		\$ 3,600.00
Brewer		\$ 3,600.00		\$ 3,600.00
Brunswick		\$ 3,600.00		\$ 3,600.00
Ellsworth		\$ 3,600.00		\$ 3,600.00
Gardiner		\$ 3,300.00		\$ 3,600.00

PFFM 2018  
PROPOSED BUDGET

Gorham/Windham	\$ 3,900.00	\$ 3,600.00
Gray	\$ 1,500.00	\$ 1,800.00
Hampden	\$ 3,600.00	\$ 3,600.00
Lincoln	\$ 3,600.00	\$ 3,600.00
Oqunquit	\$ 3,900.00	\$ 3,600.00
Old Orchard Beach	\$ 3,600.00	\$ 3,600.00
Old Town	\$ 3,600.00	\$ 3,600.00
Orono	\$ 3,900.00	\$ 3,600.00
Portland	\$ 3,900.00	\$ 3,600.00
Rockland	\$ 3,000.00	\$ 3,600.00
Rumford	\$ 3,300.00	\$ 3,600.00
Saco	\$ 3,300.00	\$ 3,600.00
Sanford	\$ 3,600.00	\$ 3,600.00
Scarborough	\$ 3,000.00	\$ 3,600.00
South Portland	\$ 3,000.00	\$ 3,600.00
Wells	\$ 3,300.00	\$ 3,600.00
York	\$ 3,600.00	\$ 3,600.00
2017 Unpaid Service Dues/ Collectable in 2018	\$ -	\$ 11,850.00
<b>30. Emergency Relief Fund</b>	<b>\$ -</b>	<b>\$ 1,172.40</b>
<b>40. Political Action Fund</b>	<b>\$ -</b>	<b>\$ -</b>
<b>50. Political Education Fund</b>	<b>\$ 11,321.00</b>	<b>\$ 29,162.60</b>
\$2.40 per member, per month	\$ 11,321.00	\$ 28,137.60
Grants, Loans, Donations, etc.	\$ -	\$ -
2017 Unpaid PEF Dues/Collectable in 2018	\$ -	\$ 1,025.00
<b>60. State Convention</b>	<b>\$ 3,900.00</b>	<b>\$ 2,500.00</b>
<b>70. Application Fees [General Fund]</b>	<b>\$ -</b>	<b>\$ -</b>
<b>80. Donations</b>	<b>\$ -</b>	<b>\$ -</b>
<b>90. Miscellaneous</b>	<b>\$ -</b>	<b>\$ -</b>
<b><i>Total Revenue</i></b>	<b><i>Budget-&gt;</i> \$ 196,231.60</b>	<b>\$ 222,519.92</b>

<b>PFFM</b>	<b>Office of the President</b>	<b>Line # 100</b>
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**Mission Statement:**

The President serves as the Chief Executive Officer of the Professional Fire Fighters of Maine [PFFM] and has the responsibility for all functions and programs of the PFFM as outlined in the PFFM's Constitution and By-Laws. The Secretary-Treasurer, District Vice-President[s] and Staff Representative as directed, assists the President in meeting his responsibilities.

	<u>Office of the President</u>	<u>100</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Salary</b>			<b>\$ 10,020.00</b>	<b>\$ 10,020.00</b>
<b>B. Fringe Expense</b>			<b>\$ 7,860.00</b>	<b>\$ 7,860.00</b>
Office Allowance	\$ 7,860.00		\$ 7,860.00	\$ 7,860.00
Replacements	\$ -		\$ -	\$ -
<b>C. Travel</b>			<b>\$ 11,939.11</b>	<b>\$ 15,350.00</b>
Air Fare	\$ 381.39		\$ 2,000.00	\$ 2,000.00
Hotels	\$ 3,289.91		\$ 3,500.00	\$ 3,500.00
Meals	\$ 435.24		\$ 800.00	\$ 800.00
Ground Transportation	\$ 37.00		\$ 150.00	\$ 150.00
Mileage	\$ 879.54		\$ 2,000.00	\$ 2,000.00
Vehicle Lease	\$ 6,916.03		\$ 6,900.00	\$ 6,900.00
<b>D. Dues and Subscriptions</b>	\$ -		\$ -	\$ -
<b>E. Computer Services</b>			<b>\$ 540.00</b>	<b>\$ 540.00</b>
1. Hardware			\$ -	\$ -
2. Software (include computer subscriptions)	\$ -		\$ -	\$ -
3. Internet Service Provider	\$ 540.00		\$ 540.00	\$ 540.00
<b>F. Fax</b>	\$ -		\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$ 372.45		\$ 372.45	\$ 300.00
<b>H. Telephone</b>	\$ 420.00		\$ 420.00	\$ 420.00
<b>I. Postage</b>	\$ -		\$ -	\$ 100.00
<b>K. Office Supplies</b>	\$ 163.81		\$ 163.81	\$ 200.00
<b>L. All other expenses not covered by previous categories</b>			<b>\$ -</b>	<b>\$ -</b>
<b>Total Office of the President</b>		<b>Budget-&gt;</b>	<b>\$ 31,315.37</b>	<b>\$ 34,790.00</b>

<b>PFFM</b>	<b>Office of the Secretary-Treasurer</b>	<b>Line # 200</b>
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**Mission Statement:**

The Secretary-Treasurer serves as chief financial officer of the Professional Fire Fighters of Maine [PFFM] and supervises all financial activities of the Organization, except those functions and programs as outlined in the PFFM's Constitution and By-Laws, which are the responsibility of the PFFM's President, Executive Board, and Trustees.

<u>Office of the Secretary-Treasurer</u>	<u>200</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Salary</b>		<b>\$ 3,120.00</b>	<b>\$ 3,000.00</b>
Per Diem	\$ 120.00		\$ -
Salary	\$ 3,000.00	\$ -	\$ 3,000.00
<b>B. Fringe Expense</b>		<b>\$ 6,300.00</b>	<b>\$ 6,300.00</b>
Office Allowance	\$ 6,300.00		\$ 6,300.00
Replacements			
<b>C. Travel</b>		<b>\$ 667.72</b>	<b>\$ 2,250.00</b>
Air Fare	\$ 331.20		\$ 400.00
Hotels	\$ 91.53		\$ 100.00
Meals	\$ 29.65		\$ 50.00
Ground Transportation	\$ 168.26		\$ 200.00
Mileage	\$ 47.08		\$ 1,500.00
<b>D. Dues and Subscriptions</b>	\$ -	\$ -	\$ -
<b>E. Computer Services</b>		<b>\$ 540.00</b>	<b>\$ 740.00</b>
1. Hardware	\$ -		\$ -
2. Software (include computer subscriptions)	\$ -		\$ 200.00
3. Internet Service Provider	\$ 540.00		\$ 540.00
			\$ -
<b>F. Consultants</b>	\$ -	\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$ -	\$ -	\$ 300.00
<b>H. Telephone</b>	\$ 420.00	\$ 420.00	\$ 420.00
<b>I. Postage</b>	\$ -	\$ -	\$ 392.00
<b>K. Office Supplies</b>	\$ -	\$ -	\$ 750.00
<b>L. All other expenses not covered by previous categories</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Total Office of the Secretary-Treasurer Budget-&gt;</b>		<b>\$ 11,047.72</b>	<b>\$ 14,152.00</b>

<b>PFFM</b>	<b>Office of the Vice-President[s]</b>	<b>Line # 300</b>
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### Mission Statement:

The four [4] Vice Presidents, in addition to their policy-making responsibilities as members

of the PFFM Executive Board, serve as representatives of the PFFM in their respective Districts, and may advise and assist affiliates in their respective Districts involving International/State policies, programs and procedures. Their duties include making available their professional and technical skill and experience to affiliates for contract negotiations, arbitrations, disputes, and other required activities. They are also responsible, as the elected official in their respective District, for organizing and such other assignments as required and approved in accordance with existing IAFF/PFFM policy and/or by the PFFM President.

	<u>Office of the Vice-President[s]</u>	<u>300</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Salary</b>			<b>\$ 6,150.00</b>	<b>\$ 6,300.00</b>
Hourly/Per Diem	\$ 6,150.00			\$ 6,300.00
<b>B. Fringe Expense</b>			<b>\$ 5,160.00</b>	<b>\$ 2,400.00</b>
Office Allowance	\$ 4,200.00			\$ 1,400.00
Replacements	\$ 960.00			\$ 1,000.00
<b>C. Travel</b>			<b>\$ 4,414.29</b>	<b>\$ 5,300.00</b>
Air Fare	\$ -			\$ -
Hotels	\$ 1,101.89			\$ 1,200.00
Meals	\$ 195.38			\$ 500.00
Ground Transportation (parking, tolls, etc.)	\$ 74.50			\$ 100.00
Mileage	\$ 3,042.52			\$ 3,500.00
<b>D. Dues and Subscriptions</b>	\$ -		\$ -	\$ -
<b>E. Computer Services</b>			<b>\$ 540.00</b>	<b>\$ 180.00</b>
1. Hardware	\$ -			
2. Software (include computer subscriptions)	\$ -			\$ -
3. Internet Service Provider	\$ 540.00			\$ 180.00
<b>F. Consultants</b>	\$ -		\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$ -		\$ -	\$ 50.00
<b>H. Telephone</b>	\$ 420.00		\$ 420.00	\$ 140.00
<b>I. Postage</b>	\$ -		\$ -	\$ 50.00
<b>K. Office Supplies</b>	\$ 77.24		\$ 77.24	\$ 200.00
<b>L. All other expenses not covered by previous categories</b>			<b>\$ 15.00</b>	<b>\$ -</b>
<b>Total</b>	<b>Office of the Vice-President[s]</b>	<b>Budget-&gt;</b>	<b>\$ 16,776.53</b>	<b>\$ 14,620.00</b>

<b>PFFM</b>	<b>Office of the Trustees</b>	<b>Line # 400</b>
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**Mission Statement:**

The two [2] PFFM Trustees are required to meet at least once each year in conjunction with the annual independent audit. This audit is performed for the PFFM's general accounts and is managed buy the Secretary-Treasurer. They also serve as advisors to the PFFM's Budget and Financial Committee as needed.

<u>Office of the Trustees</u>	<u>400</u>	<u>Actual for</u>	<u>Proposed for</u>
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		<u>FY 2017</u>	<u>FY 2018</u>
<b>A. Salary</b>		<b>\$ 60.00</b>	<b>\$ 240.00</b>
Hourly/Per Diem	\$ 60.00		\$ 240.00
Replacements	\$ -		
<b>B. Fringe Expense</b>	\$ -	\$ -	\$ -
<b>C. Travel</b>		<b>\$ 444.00</b>	<b>\$ 350.00</b>
Air Fare	\$ -		
Hotels	\$ -		
Meals	\$ -		\$ 50.00
Ground Transportation	\$ 8.00		
Mileage	\$ 436.00		\$ 300.00
<b>D. Dues and Subscriptions</b>	\$ -	\$ -	\$ -
<b>E. Computer Services</b>		\$ -	\$ -
1. Hardware	\$ -		
2. Software (include computer subscriptions)	\$ -		
3. Internet Service Provider	\$ -		
<b>F. Consultants</b>	\$ -	\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$ -	\$ -	\$ -
<b>H. Telephone</b>	\$ -	\$ -	\$ -
<b>I. Postage</b>	\$ -	\$ -	\$ -
<b>K. Office Supplies</b>	\$ -	\$ -	\$ -
<b>L. All other expenses not covered by previous categories</b>		\$ -	\$ -
<b>Total Office of the Trustees</b>	<b>Budget-&gt;</b>	<b>\$ 504.00</b>	<b>\$ 590.00</b>

<b>PFFM</b>	<b>Emergency Fund</b>	<b>Line # 500</b>
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**Mission Statement:**

	<u>Emergency Fund</u>	<u>500</u>	<u>Actual for</u> <u>FY 2017</u>	<u>Proposed for</u> <u>FY 2018</u>
A. Salary			\$ -	\$ -

Administrative	\$	-		
Per Diem	\$	-		
Replacements	\$	-		
<b>B. Fringe Expense</b>	\$	-	\$ -	\$ -
<b>C. Travel</b>			\$ -	\$ -
Air Fare	\$	-		
Hotels	\$	-		
Meals	\$	-		
Ground Transportation	\$	-		
Mileage	\$	-		
<b>D. Dues and Subscriptions</b>	\$	-	\$ -	\$ -
<b>E. Computer Services</b>			\$ -	\$ -
1. Hardware	\$	-		
2. Software (include computer subscriptions)	\$	-		
3. Internet Service Provider	\$	-		
<b>F. Consultants</b>	\$	-	\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$	-	\$ -	\$ -
<b>H. Telephone</b>	\$	-	\$ -	\$ -
<b>I. Postage</b>	\$	-	\$ -	\$ -
<b>K. Office Supplies</b>	\$	-	\$ -	\$ -
<b>L. All other expenses not covered by previous categories</b>	\$	-	\$ -	\$ -
<b>Total Emergency Fund</b>			<b>Budget-&gt; \$ -</b>	<b>\$ -</b>

<b>PFFM Meeting and Office Space</b>	<b>Line # 600</b>
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**Mission Statement:**

During the course of a fiscal year, the PFFM has several meetings it must attend (such as the IAFF convention, ALTS & Redmond, etc.) as well as those the are scheduled such as our Quarterly meetings pursuant to the PFFM's Constitution and By-Laws, Standing Committees meetings at the call of the PFFM's President and /or appointed Chair Person(s), District Meetings as scheduled by our Vice-President(s) and/or training conferences for our affiliates. In addition the PFFM has acquired Office Space in Augusta for meeting its day to day and lobbying/political needs.

<u>Meeting and Office Space</u>	<u>600</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Office/Meeting Space</b>		\$ -	\$ 1,200.00
Office Rent	\$ -		\$ 1,200.00

Meeting Space	\$	-	\$	-
<b>B. Operational Expense</b>			<b>\$ 20,712.88</b>	<b>\$ 20,235.00</b>
1. Ads	\$	921.65	\$	300.00
2. Affiliation Costs	\$	260.00	\$	300.00
3. Bank Charges	\$	35.00	\$	35.00
4. Contributions	\$	300.00	\$	-
5. Conventions	\$	7,218.23	\$	8,000.00
6. Death Benefits	\$	-	\$	-
7. Education	\$	475.00	\$	500.00
8. Insurance	\$	72.00	\$	100.00
9. Registrations	\$	1,245.00	\$	1,000.00
10. Web Site	\$	10,186.00	\$	10,000.00
<b>C. Travel</b>			<b>\$ 3,155.95</b>	<b>\$ 3,100.00</b>
1. Hotel & Meetings	\$	1,255.16	\$	1,600.00
2. Mileage & Transportation	\$	418.37	\$	300.00
3. Meals	\$	1,482.42	\$	1,200.00
<b>D. Dues and Subscriptions</b>	\$	-	\$	-
<b>E. Computer Services</b>			<b>\$ -</b>	<b>\$ -</b>
1. Hardware	\$	-	\$	-
2. Software (include computer subscriptions)	\$	-	\$	-
3. Internet Service Provider	\$	-	\$	-
<b>F. Consultants</b>	\$	-	\$	-
<b>G. Printing &amp; Copying</b>	\$	-	\$	-
<b>H. Telephone</b>	\$	1,762.62	\$	1,762.62
<b>I. Postage</b>	\$	-	\$	-
<b>K. Office Supplies</b>	\$	400.63	\$	400.63
<b>L. All other expenses not covered by previous categories</b>			<b>\$ 1,951.69</b>	<b>\$ -</b>
<b>Total Meeting and Office Space</b>			<b>Budget-&gt; \$ 27,983.77</b>	<b>\$ 26,685.00</b>

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<b>PFFM</b>	<b>Standing Committees</b>	<b>Line # 700</b>
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**Mission Statement:**

Pursuant to the PFFM's Constitution and By-Laws, the President has been authorized to appoint the following PFFM Standing Committees. Accordingly, these committees have been appointed, Chair Persons and committee members identified. These committees have been instructed to meet and have been authorized to meet at least quarterly prior to or after PFFM's quarterly meetings or at the call of the Chair Person as authorized by the President. **The PFFM's Standing Committees are as follows:**

- Budget/Finance**
- Communications and Public Affairs**
- Constitution and By-Laws**
- Education/Training**



- Government and Political Affairs
- Occupational Health and Safety
- Organizing & Field Services
- Policy

<u>Standing Committees</u>	<u>700</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Meeting Space</b>	\$ -	\$ -	\$ -
<b>B. Food/Beverage</b>	\$ -	\$ -	\$ -
<b>C. Travel</b>		<b>\$ 893.55</b>	<b>\$ 1,015.00</b>
Hotel	\$ -		
Meals	\$ -		\$ -
Mileage	\$ 849.05		\$ 750.00
Shift Replacements	\$ -		\$ 240.00
Tolls	\$ 44.50		\$ 25.00
<b>D. Per Diems [Committee Members]</b>	\$ 840.00	<b>\$ 840.00</b>	\$ 840.00
<b>E. Computer Services</b>		\$ -	\$ -
1. Hardware	\$ -		
2. Software (include computer subscriptions)	\$ -		
3. Internet Service Provider	\$ -		
<b>F. Consultants</b>	\$ -	\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$ -	\$ -	\$ -
<b>H. Telephone</b>	\$ -	\$ -	\$ -
<b>I. Postage</b>	\$ -	\$ -	\$ -
<b>K. Office Supplies</b>	\$ -	\$ -	\$ -
<b>L. All other expenses not covered by previous categories</b>		\$ -	\$ -
<b>Total Standing Committees</b>	<b>Budget-&gt;</b>	<b>\$ 1,733.55</b>	<b>\$ 1,855.00</b>

<b>PFFM</b>	<b>Organizing &amp; Field Services</b>	<b>Line # 800</b>
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**Mission Statement:**

The PFFM provides a variety of services to our affiliates covering most if not all matters under the State's Labor-Relations statute. Those services are provided to our affiliates through their respective District Vice-President and the PFFM's Staff Representative as authorized by the President. PFFM representatives' responsibilities include providing advice and service to local affiliated for the purpose of organizing, contract negotiations, impasse proceedings, arbitration, or related labor activities. These representatives advise PFFM Affiliates and make available to the leadership of our affiliates, their professional knowledge and technical skill and experience as necessary. All servicing requests are governed by existing PFFM policies/programs and as authorized by the President.

<u>Organizing &amp; Field Services</u>	<u>800</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
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**PFFM STAFF REPRESENTATIVE**

<b>A. Salary</b>	\$ 2,200.00	\$ 2,200.00	\$ 18,000.00
<b>B. Office Rent</b>	\$ 3,300.00	\$ 3,300.00	\$ 3,600.00
<b>C. Travel</b>		\$ 14,584.49	\$ 14,090.00
1. Fuel	\$ 4,033.32		\$ 3,500.00
2. Hotels	\$ 758.51		\$ -
3. Meals	\$ 66.08		\$ 300.00
4. Meetings	\$ 1,025.76		\$ 250.00
6. Tolls/Parking	\$ 436.50		\$ 1,025.00
7. Vehicle Lease	\$ 8,264.32		\$ 9,015.00
<b>D. Computer Services</b>		\$ 550.00	\$ 4,100.00
1. Hardware	\$ -		\$ 3,500.00
2. ISP - Staff Representative	\$ 550.00		\$ 600.00
<b>E. Office Supplies</b>	\$ 2,280.45	\$ 2,280.45	\$ 1,400.00
<b>F. Postage</b>	\$ 185.59	\$ 185.59	\$ 100.00
<b>G. Printing and Copying</b>	\$ 323.98	\$ 323.98	\$ 300.00
<b>H. Telephone</b>	\$ 2,524.65	\$ 2,524.65	\$ 3,072.00
<b>I. All other expenses not covered by previous categories</b>		\$ -	\$ -
<b>TOTAL STAFF REPRESENTATIVE</b>		\$ 25,949.16	\$ 44,662.00

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**PFFM VICE PRESIDENTS**

<b>A. Salary</b>		\$ 15,882.50	\$ 17,080.00
1. Per Diem	\$ 9,540.00		\$ 6,600.00
2. Hourly	\$ 6,042.50		\$ 10,000.00
3. Replacements	\$ 300.00		\$ 480.00
<b>B. Office Allowance</b>	\$ 11,900.00	\$ 11,900.00	\$ 15,400.00
<b>c. Travel</b>		\$ 8,632.77	\$ 9,575.00
1. Hotels	\$ 411.80		\$ 200.00
2. Meals	\$ 1,123.03		\$ 1,350.00
3. Meetings	\$ 209.75		\$ -
4. Mileage	\$ 6,786.19		\$ 8,000.00
5. Tolls/Parking/Transportation	\$ 102.00		\$ 25.00
<b>D. Computer Services - I.S.P.</b>	\$ 1,530.00	\$ 1,530.00	\$ 1,980.00
<b>E. Office Supplies/Misc</b>	\$ 433.30	\$ 433.30	\$ 500.00

<b>G. Printing &amp; Copying</b>	\$ -	\$ -	\$ 100.00
<b>H. Postage</b>		\$ -	\$ 100.00
<b>I. Telephone</b>	\$ 1,190.00	\$ 1,190.00	\$ 1,540.00
<b>TOTAL VICE PRESIDENTS</b>		\$ 39,568.57	\$ 46,275.00
<b>CONSULTANTS &amp; CONTINGENCY</b>	\$ -	\$ -	\$ -
<b>LEGAL SERVICES</b>		\$ 10,480.23	\$ 5,000.00
1. Attorney	\$ -		\$ 1,000.00
2. Third Party Costs (Arbitration)	\$ 5,010.00		\$ 2,000.00
3. Locals' Cost of Service Provided	\$ 5,470.23		\$ 2,000.00
<b>Total Organizing &amp; Field Services</b>		<b>Budget-&gt; \$ 75,997.96</b>	<b>\$ 95,937.00</b>

**PROGRAM ROLLOVER FROM 2017 BUDGET**

Line 20 Income - Organizing & Field Services Income	\$ 92,100.00
Minus: Line 800 Expenses	\$ 75,997.96
Equals: 2017 Program Rollover	\$ 16,102.04
Add; Previous Year Rollover	\$ 13,778.44
Total Program Reserves	\$ 29,880.48
 ESTIMATED 2018 PROGRAM ROLLOVER	 \$ -

Note: The 2018 program rollover is an estimate only and depends on the 2018 Program Income and Expenses. The funds generated by the Organizing and Field Services Program (service fees) are not authorized for any other use.

<b>PFFM</b>	<b>Political Director</b>	<b>Line # 900</b>
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**Mission Statement:**

Part of the PFFM's mission is to represent the interests of the Maine's professional fire fighters and emergency response personnel before the State's House of Representatives/Senate and various State agencies.

	<u>Political Director</u>	<u>900</u>	<u>Actual for</u> <u>FY 2017</u>	<u>Proposed for</u> <u>FY 2018</u>
<b>A. Salary</b>			\$ -	\$ 17,473.60
Per Diem	\$ -			\$ -
Replacements	\$ -			\$ -

<b>B. Fringe Expense</b>	\$	-	\$	-	\$	-
<b>C. Travel</b>			\$	-	\$	-
Air Fare	\$	-			\$	-
Conferences	\$	-			\$	-
Hotels	\$	-			\$	-
Meals	\$	-			\$	-
Ground Transportation	\$	-			\$	-
Mileage	\$	-			\$	-
Registrations	\$	-			\$	-
<b>D. Dues and Subscriptions</b>	\$	-	\$	-	\$	-
<b>E. Computer Services</b>			\$	-	\$	-
1. Hardware	\$	-				
2. Software (include computer subscriptions)	\$	-				
3. Internet Service Provider	\$	-				
<b>F. Consultants</b>	\$	-	\$	-	\$	-
<b>G. Printing &amp; Copying</b>	\$	-	\$	-	\$	-
<b>H. Telephone</b>	\$	-	\$	-	\$	-
<b>I. Postage</b>	\$	-	\$	-	\$	-
<b>K. Office Supplies</b>	\$	-	\$	-	\$	-
<b>L. All other expenses not covered by previous categories</b>			\$	-	\$	-
<b>Total</b>	<i>Political Director</i>		<i>Budget-&gt;</i>	\$	-	\$ 17,473.60

<b>PFFM</b>	<b>Political Action Account [PAC]</b>	<b>Line # 925</b>
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**Mission Statement:**

The Political Action Fund [PAC] Education Fund exists to promote and further the political and legislative objectives and agenda of the PFFM at the Federal, State and Local Levels.

	<u>Political Action Account [PAC]</u>	<u>925</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Salary</b>			\$ -	\$ -
Per Diem	\$	-		
Replacements	\$	-		
<b>B. Food/Beverage</b>	\$	-	\$ -	\$ -
<b>C. Travel</b>			\$ -	\$ -
Air Fare	\$	-		
Hotels	\$	-		
Meals	\$	-		

Ground Transportation	\$	-		
Mileage	\$	-		
<b>D. Dues and Subscriptions</b>	\$	-	\$ -	\$ -
<b>E. Computer Services</b>			\$ -	\$ -
1. Hardware	\$	-		
2. Software (include computer subscriptions)	\$	-		
3. Internet Service Provider	\$	-		
<b>F. Donations</b>	\$	-	\$ -	\$ -
<b>G. Printing &amp; Copying</b>	\$	-	\$ -	\$ -
<b>H. Telephone</b>	\$	-	\$ -	\$ -
<b>I. Postage</b>	\$	-	\$ -	\$ -
<b>K. Office Supplies</b>	\$	-	\$ -	\$ -
<b>L. All other expenses not covered by previous categories</b>	\$	-	\$ -	\$ -
<b>Total Political Action Account [PAC] Budget-&gt;</b>	\$	-	\$ -	\$ -

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<b>PFFM Political Education Fund (PEF)</b>	<b>Line # 950</b>
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**Mission Statement:**

The Political Education Fund exists to promote and further the political and legislative objectives and agenda of the PFFM at the Federal, State and Local Levels. This fund was created to educate PFFM members on political and legislative issues. A \$ 1.00 per member, per month will be assessed from each PFFM member and added to the regular per capita rate.

	<u>Political Education Fund (PEF)</u>	<u>950</u>	<u>Actual for FY 2017</u>	<u>Proposed for FY 2018</u>
<b>A. Salary</b>			\$ 5,755.00	\$ 3,885.00
Hourly	\$	480.00		\$ 1,285.00
Per Diem	\$	4,875.00		\$ 2,360.00
Replacements	\$	400.00		\$ 240.00
<b>B. Travel</b>			\$ 3,339.24	\$ 2,775.00
Air Fare	\$	-		\$ -
Hotels	\$	-		\$ 500.00
Meals	\$	116.45		\$ 375.00
Ground Transportation	\$	-		\$ 150.00
Mileage	\$	3,046.79		\$ 1,750.00

Tolls:	\$	176.00	\$	-
<b>D. CONSULTANTS &amp; CONTINGENCY</b>	\$	-	\$	-
			\$	5,029.00
<b>E. Computer Services</b>			\$	-
1. Hardware	\$	-		
2. Software (include computer subscriptions)	\$	-		
3. Internet Service Provider	\$	-		
<b>F. Education</b>	\$	-	\$	-
<b>G. Printing &amp; Copying</b>	\$	30.00	\$	30.00
			\$	-
<b>H. Telephone</b>	\$	-	\$	-
<b>I. Postage</b>	\$	-	\$	-
<b>K. Office Supplies</b>	\$	198.30	\$	198.30
			\$	-
<b>L. All other expenses not covered by previous categories</b>			\$	500.00
<b>Total Political Education Fund (PEF) Budget-&gt;</b>	\$	9,822.54	\$	11,689.00

**PROGRAM ROLLOVER FROM 2017 BUDGET**

2014 Line 50 Income: Political Education Fund	\$	11,321.00
Minus 2017 Line 950 Expenses:	\$	9,822.54
Equals 2017 Program rollover:	\$	1,498.46
Add Previous Year Rollover	\$	19,067.44
Total Program Reserves	\$	20,565.90
Estimated 2018 Program Rollover:	\$	5,029.00

**PFFM ACTUAL 2017 EXPENSES VS 2018 PROPOSED BUDGET**

<b>Revenue:</b> Lines 10 thru 90	2017 Actual	2018 Budget
10. PFFM Per Capita Tax	\$ 88,910.60	\$ 94,284.92
20. Full Service Program	\$ 92,100.00	\$ 95,400.00
30. Emergency Relief Fund	\$ -	\$ 1,172.40
40. Political Action Fund	\$ -	\$ -
50. Political Education Fund	\$ 11,321.00	\$ 29,162.60
60. State Convention	\$ 3,900.00	\$ 2,500.00
70. Application Fees [General Fund]	\$ -	\$ -
80. Donations	\$ -	\$ -
90. Miscellaneous	\$ -	\$ -
<b>Total Revenue</b>	<b>\$ 196,231.60</b>	<b>\$ 222,519.92</b>

**Expenses:** Lines 100 thru 950

<b>100. Office of the President</b>	<b>\$ 31,315.37</b>	<b>\$ 34,790.00</b>
<b>200. Office of the Secretary-Treasurer</b>	<b>\$ 11,047.72</b>	<b>\$ 14,152.00</b>
<b>300. Office of the Vice-Presidents</b>	<b>\$ 16,776.53</b>	<b>\$ 14,620.00</b>
<b>400. Office of the Trustees</b>	<b>\$ 504.00</b>	<b>\$ 590.00</b>
<b>500. Emergency Relief Fund</b>	<b>\$ -</b>	<b>\$ -</b>
<b>600. Meeting and Office Space</b>	<b>\$ 27,983.77</b>	<b>\$ 26,685.00</b>
<b>700. Standing Committees</b>	<b>\$ 1,733.55</b>	<b>\$ 1,855.00</b>
<b>800. Organizing &amp; Field Services</b>	<b>\$ 75,997.96</b>	<b>\$ 95,937.00</b>
<b>900. Political Director</b>	<b>\$ -</b>	<b>\$ 17,473.60</b>
<b>925. Political Action Account [PAC]</b>	<b>\$ -</b>	<b>\$ -</b>
<b>950. Political Education Fund</b>	<b>\$ 9,822.54</b>	<b>\$ 11,689.00</b>
	<hr/>	<hr/>
<b>Total Expenses</b>	<b>\$ 175,181.44</b>	<b>\$ 217,791.60</b>
<b>Net Income/Loss</b>	<b>\$ 21,050.16</b>	<b>\$ 4,728.32</b>
<b>January 1, 2018 Starting Balances</b>	<b>\$ 159,107.46</b>	
<b>December 31, 2018 Estimated Balances</b>	<b>\$ 163,835.78</b>	
<b>2017 PFFM Association EOY Position</b>	<b>\$ 3,449.66</b>	
<b>2017 PFFM PEF EOY Position</b>	<b>\$ 1,498.46</b>	
<b>2017 PFFM Full Service EOY Position</b>	<b>\$ 16,102.04</b>	