

Professional Fire Fighters of Maine

2019 Affiliation Fees & Per Capita Tax Rates

PFFMaine's Fees & Per Capita Tax Rates for 2019

The Charter, Initiation, Organizing & Field Service Fees and membership Per Capita Tax is set out in the PFFMaine's current Constitution & By-Laws [March 2018] and our current Organizing & Field Services Police [January 2109].

PFFMaine's Constitution & By-Laws [See Article 7 – Revenues & Expenses] [Approved March 2018]

1. PFFMaine fiscal year runs from **January 1st through December 31st**.
2. The source of PFFM's Revenue is derived from per capita taxes, Local Application Fees, Organizing & Field Service Fees, Member Initiation Fees, penalty fees, special assessments and other non-per capita revenue and as provided for in this Constitution and Bylaws.
3. **New IAFF Local** applying for membership into the PFFMaine shall pay the following:
 - a. \$250.00 dollars for Charter Application fee.
 - b. \$10.00 [per member] Initiation Fee at the time of application.
 - c. **One [1] Month Advance Per Capita Tax [\$10.94 for 2019] per member.**
4. **Current PFFMaine Member Per Capita:** Pursuant to the PFFMaine's Constitution & By-Laws, the per capita tax rate will be established by the affiliates gathered at a regular schedule PFFM Quarterly meeting by a 2/3rds vote of the affiliates present at the meeting. Payment of per capita shall be based on the number of active/active retiree members in the local on the first day of each month. **Per Capita must be received by the PFFMaine Secretary/Treasurer as soon as possible, but NLT the 15th of each month to stay current.**
 - a. **The current [2019] PFFMaine Per Capita Tax Rate is \$10.94 per member per month.**
 - b. The PFFMaine's per capita tax rate will be adjusted annually [January 1st of each year] based on the U.S. National Consumer Price Index (CPI) [Northeast Region] as issued by the U.S. Department of Labor for the 12-month period not to exceed 3.5 percent.

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- c. **Delinquent Members:** Any local that has not paid its dues or assessments to the PFFM as outlined in Article 7 of the PFFMaine's By-Laws shall be considered delinquent and therefore forfeit their right to vote at all PFFM meetings and will not be entitled to access any of the programs and/or services of the PFFM until such time as their dues and assessments are paid. Any Local that fails to pay its per capita tax as outlined in Article 7 of this Constitution and By-Laws shall be suspended and lose their good standing in the PFFM.
5. **PFFMaine's Organizing & Field Services Policy [Approved January 2019]**
- a. The monthly service fee for participating in the Organizing & Field Services Program is per month per affiliate as outlined below.
- i. Effective January 1st, 2019, the fee will be increased by \$25.00 to \$331.50
 - ii. Effective January 1st, 2020, the fee will be increased by \$25.00 to \$363.63
 - iii. Effective January 1st, 2021, the fee will be increased by \$25.00 to \$396.40
 - iv. Effective January 1st, 2022, the fee will be increased by \$25.00 to \$429.83
- b. Effective on January 1st, 2023, the Organizing & Field Services **monthly fee shall continue to be adjusted annually by a 2% percent** and all years thereafter.

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Charter Fee	\$250.00 [One-Time]
Initiation Fee	\$ 10.00 Per Member [One-Time]
Active Member	\$ 10.94 Per Member/Per Month
Retired Member	\$ 5.47 Per Member/Per Month
Full Service Fee	\$331.50 [Per Month – In addition to monthly dues]

International Association of Fire Fighters [IAFF]

Charter Fee	\$150.00 [One-Time]
Initiation Fee	\$ 10.00 Per Member [One-Time] – Waived
Active Member	\$ 14.57 Per Member/Per Month
Retired Member	\$ 7.29 Per Member/Per Month

Note 1: IAFF Per Capita is adjusted by COLA every September.

Note 2: PFFMaine Per Capita is adjusted by COLA every January.
PFFMaine Service Fee is adjusted by 2% COLA every January.